



COUNTY OF  
LOS ANGELES

## LA COUNTY MANAGEMENT FELLOWS PROGRAM

### MINIMUM REQUIREMENTS

Master's degree or higher from an accredited college or university.

### ANNUAL SALARY

**\$69,022 - \$104,470**

Management Fellows may be appointed to any salary within the range based on their credentials and applicable specialized knowledge.

### BENEFITS

The County of Los Angeles offers a very competitive benefits package that includes medical, dental, retirement, and two deferred compensation plans.

The County Management Fellows Program is a two-year paid fellowship for individuals who want to pursue a career in County government. The program provides Fellows with a unique opportunity to work in the most populous county in the nation. With 36 County departments, Fellows participate in many dynamic programs and service-oriented operations such as children and family well-being, County business operations, community-based programs, capital programs, health and mental health services, and public safety. The program is managed by the Department of Human Resources.

The County Management Fellows Program was approved for implementation by the Board of Supervisors, and is modeled after the federal Presidential Management Fellows Program. Like the Presidential Management Fellows Program, the County Management Fellows Program is designed to enhance County succession planning efforts and enable departments to invest in their future leadership. At the end of the fellowship, Management Fellows will be able to compete for senior specialist or first-line supervisory positions (e.g., Administrative Services Manager I or II, Assistant Hospital Administrator I, Human Services Administrator I), or higher.

### DEVELOPMENT AND TRAINING

In addition to challenging work assignments, Management Fellows will receive a minimum of 160 hours of formal training over their two-year fellowship. Training opportunities may include leadership courses, program or department-specific training and seminars. Fellows also gain access to exclusive networking opportunities and work with a mentor to provide support and guidance on County navigation, career development and personal/professional growth.

To Learn More:

Email: [cmf@hr.lacounty.gov](mailto:cmf@hr.lacounty.gov)

Phone: 213.738.2241

Website:

<http://hr.lacounty.gov/management-fellows-program/>

## APPLICATION PROCESS

The application period for the County Management Fellows Program varies. The next application filing period will be announced on this webpage as well as the Program's Facebook page and Twitter account.

To receive automatic notices regarding open application periods, see below to set up a Management Fellow Job Interest Card:

## WHAT TO EXPECT

Candidates will be assessed on their critical thinking ability, leadership potential, and ability to communicate effectively through a series of assessments and written tests.

While rigorous, this assessment process will establish a top-tier candidate pool through which County departments will have access to exceedingly capable and educated candidates. Current employees are also eligible to apply to the program.

## STAY UPDATED

To be notified of when the Management Fellow examination opens for filing, you may wish to set up a Job Interest Card by going to:

<https://www.governmentjobs.com/careers/lacounty>,

1. On the top right corner of the website, sign in to access your account. First time visitors, create an account
2. After logging in, on the top left, click on the Menu link
3. Click on Class Specifications
4. In the search box, enter "0998" and search. Then click on Management Fellow under the search results. On the Management Fellow pop-up, click on the green Subscribe button on the upper right corner
5. Fill out the required information and click Submit



LACMF



@LACountyFellows



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County  
  
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