



Legalized Cannabis Is Here

What L.A. County residents need to know

With the commencement of retail cannabis sales in California on January 1, 2018, Los Angeles County residents should be aware of what is—and is not—permitted in their communities.

Although some local cities—including Los Angeles—have opted to permit commercial cannabis operations, many other areas have not, including unincorporated parts of L.A. County. In addition to meeting all local permitting requirements, cannabis businesses must also obtain licenses from the state of California.

Under the new state laws, sales of adult-use (also known as recreational) cannabis to people under the age of 21 are not permitted, and cannabis can only be purchased legally from licensed retail outlets. It will remain illegal to smoke cannabis in public or to drive under the influence.

The County’s Office of Cannabis Management has engaged in extensive public outreach and analysis to inform development of policies for commercial cannabis regulation in the unincorporated areas that seek to “prioritize the protection of public safety and health as well as the quality of life in our communities.” Draft potential policies are targeted to come before the Board of Supervisors in early 2018.

The Board of Supervisors already have adopted a health and sanitation ordinance for cannabis businesses. The ordinance, approved on December 19, 2017, establishes clear health and safety standards for those preparing and selling cannabis products. The ordinance also requires businesses to abide by operational standards to avoid adversely affecting neighbors. The L.A. County Department of Public Health is working with cities that will permit commercial cannabis operations to implement the new ordinance Countywide.

The Office of Cannabis Management is also developing a universal emblem program for cannabis retailers that will include a campaign to educate consumers. Once the program begins in the months ahead, the distinctive emblem, similar to a restaurant grade, will let consumers know at a glance whether a cannabis business is licensed.

For more information, including frequently asked questions, resources for parents and teens, and rules for personal cannabis cultivation, please visit <http://cannabis.lacounty.gov>.



Calendar of Events/Black History Month.....2	HIGHLIGHTS Volume 50 Issue 2	Retirees.....5
Kristin Sakoda, LA County Arts Commission.....3		Retirees/Presidents’ Day.....6
Small Business Workshops/Homeless Initiative.....4		Countywide Information Security Program.....7

Calendar of Events

Center Theatre Group

(213) 628-2772

www.centertheatregroup.org

Ahmanson Theatre

May 3 through June 10 – Soft Power
June 19 through July 29 – The Humans

Kirk Douglas Theatre

Through February 25 – Elliot, A Soldier's Fuge
March 29 through May 20 – Block Party

Mark Taper Forum

Through March 11 – Water By The Spoonful

Grand Park

(213) 972-8080

www.grandparkla.org

Every Tuesday through Thursday – Lunch A La Park Food Trucks
Every Wednesday – Lunch A La Park Yoga reTREAT + Food Trucks
Every Thursday – Lunch A La Park Spring Concerts
Every Friday – Lunch A La Park Yoga reTREAT

Walt Disney Concert Hall

(323) 850-2000

www.laphil.com

May 13 – Reid & Riley
June 9 through June 10 – Brahms Requiem



*African Americans in Times of War:
Celebrating Our Veterans*

Saturday, February 24, 2018

1 p.m. to 3 p.m.

A C Bilbrew Library

150 E El Segundo Boulevard, Los Angeles 90061

Visit <http://hr.lacounty.gov> for
information on employment
opportunities with the
County of Los Angeles



Members of the Board

Sheila Kuehl
Chair
Third District

Hilda L. Solis
First District

Mark Ridley-Thomas
Second District

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edited or otherwise altered for clarity.

Check out the DIGEST at:

<http://hr.lacounty.gov/about-the-county/>



Meet Kristin Sakoda

Los Angeles County Arts Commission

The Los Angeles County Board of Supervisors appointed Kristin Sakoda to head its Countywide Arts Initiatives as Executive Director of the Los Angeles County Arts Commission.

The Los Angeles County Arts Commission provides funding for over 350 nonprofit arts organizations through a \$9 million grant program and runs the nation’s biggest internship program. The Commission’s free community programs advance diversity and accessibility for the County’s 88 municipalities and 137 unincorporated areas.

Sakoda joined the County on February 15, 2018 with over 20 years of cultural arts experience. For the past nine years, she has been instrumental in guiding the New York City Department of Cultural Affairs, the largest arts funder in the U.S. outside of the federal government, in the areas of diversity, equity and inclusion, arts administration, programmatic initiatives, legal matters, legislation, public art, and capital projects at City cultural facilities. In joining the County, Sakoda will have a broad mandate to advance arts and culture Countywide under the direction of the Board of Supervisors.

Chair of the Board, Supervisor Sheila Kuehl, said, “The varied and rich cultural life of L.A. County is the envy of the country and I am so happy to welcome Kristin Sakoda, who is totally suited to our multi-faceted landscape—a performer/lawyer/arts-executive with a great vision for building and expanding the diversity of our extraordinary cultural assets.”

“One of the first things I did as a County Supervisor was to look at how we address equity and inclusion in the Arts,” said Supervisor Hilda L. Solis. “Through my motion, we established the County Equity and Inclusions Initiative and contributed \$1 million in new funding. As a Board, we knew we wanted someone who understood what we were trying to accomplish. Kristin Sakoda has a vibrant personality and a deep passion for the Arts, and I look forward to her building upon the solid foundation we have created.”

“I have full confidence in Kristin’s ability to bring Los Angeles County’s wealth of artistic and cultural assets to the forefront,” Supervisor Mark Ridley-Thomas said. “I look forward to her leadership in bolstering diversity, inclusion and equity in the creative fields, while raising the profile of the arts as an economic engine for the region.”

Supervisor Janice Hahn said, “Kristin Sakoda is a proven leader and a talented artist in her own right. She brings decades of experience to the important job of shepherding civic art projects and arts education across the County. From the bright lights of Broadway to Tinseltown, we welcome Kristin and her family to L.A. County!”

“The Arts Commission plays a vital role in funding, programs and facilities which foster access to the arts for the diverse communities across our County,” said Supervisor Kathryn Barger. “Sakoda brings the leadership, vision and decades of experience necessary to advance and promote arts as a vital part of our County’s economy and culture.”

“Kristin Sakoda is an established cultural leader, promoting arts education and outreach on the East Coast,” said Arts Commission President Pamela Bright-Moon. “We are fortunate to have her and I look forward to working with her.”

“I am thrilled and humbled to have been selected to lead the Los Angeles County Arts Commission and its mission to foster excellence, diversity, vitality, understanding and accessibility of the arts in one of the largest and most ethnically diverse counties in the country,” said Sakoda. “I look forward to working with the Board of Supervisors, Arts Commissioners, and staff, to build on their excellent work and advance initiatives to support arts and culture Countywide.”

WeTip
WELFARE FRAUD
1 (800) 87-FRAUD

Small Business Workshops

The Los Angeles County Library is proud to partner with the Los Angeles County Department of Consumer and Business Affairs (DCBA), Los Angeles County Treasurer and Tax Collector and Los Angeles County Office of the Assessor to present *Small Business Saturdays* workshops throughout 2018. Together, these County departments will help introduce prospective business owners to the County's free business development services and provide education on the steps involved in starting a business.

"L.A. County Library recognizes the importance of entrepreneurship. We are excited to partner with DCBA, Treasurer and Tax and the Assessor on this wonderful series of workshops to connect local business owners and entrepreneurs with vital information, through our libraries," said Skye Patrick, County Library Director. "The *Small Business Saturdays* workshops we offer our communities provide access to resources and relationships to help entrepreneurs and small business owners succeed in their ventures."

At each workshop, participants will learn about how to become an entrepreneur, the steps to start a business, where to seek financing, how to obtain a business license, the latest information about business taxes, and more.

"The workshop was more than informative and very enlightening. I have been looking for the reality of what it takes to properly start, ramp up and sustain a successful business of my own for quite a while and this was the best thing I've run across so far," said Michael Polvani, workshop attendee.

Reference librarians will be available to share information about the Library's free resources for small businesses, which offer invaluable assistance to the new or undecided entrepreneur.

"The County of Los Angeles values entrepreneurship and helping small businesses grow," said Brian J. Stiger, Director of the Department of Consumer and Business Affairs. "With *Small Business Saturdays* and our Small Business Concierge service, it will be easier than ever to become your own boss."

Each *Small Business Saturday* workshop is free, and each workshop covers the same topics. Workshops run from 10:30 am to 12:30 pm, and will be offered on the following Saturdays, at the libraries below:

- February 24 – City Terrace Library
- March 10 – Hacienda Heights Library
- April 28 – Agoura Hills Library
- May 19 – A C Bilbrew Library
- June 16 – Quartz Hill Library

- July 28 – Baldwin Park Library
- August 25 – Lynwood Library
- September 22 – San Fernando Library
- October 20 – Artesia Library

Visit colapublib.org/SmallBiz for more information.



Stories From the Homefront

From Temp(LA) to Permanent

Kelly H. was one of the first temporary employees to join the County's Temporary Services Registry or TempLA, a program administered by the Department of Human Resources. Her assignment with the Department of Public Works began on April 17, 2017, two weeks after the program started. Her story is very inspiring and it depicts what TempLA is all about!

Q: How has TempLA helped you in your situation?

A: The day after my orientation with TempLA, I had a job interview and was hired to work for the Department of Public Works three days later. I have worked there for the last nine months. With the opportunity TempLA has given me, I am able to pay my rent and bills on time. It's given me the confidence I had lost being homeless. I am now proud to go home and tell my kids about my day at a job I am proud to have, even if it's just temporary.

Q: About how long were you homeless or housing insecure?

A: When I was laid off from my job in 2012, I struggled off and on with part time jobs to pay the bills. Being a single mother of three, it was hard to have a full-time job and afford daycare. I soon found myself homeless living in a motel in Ventura County with my three kids, until that

FROM TEMP(LA) TO PERMANENT
continued on page 5

FROM TEMP(LA) TO PERMANENT

continued from page 4

became too much for me to afford. In 2013, I moved into another motel in Palmdale where I got a part time job. When I was laid off from that job in 2015, I was forced to go on public assistance.

Q: What public services did you use while you were housing insecure?

A: Living in L.A. County, I found out there were programs for single moms like me. I jumped at the chance and joined Job Club. I took every class offered to me to help improve my work force skills. That's where I got a job with the Los Angeles County Department of Mental Health on the Transitional Subsidized Employment Program for 10 months. I was finally able to move my family into a two-bedroom apartment.

Q: Anything else you would like to share?

A: Without the TempLA program, I would be another person without a place to call home. I am always telling everyone about the great programs that L.A. County offers people who are struggling and how it has helped me.

UPDATE: *Kelly H. is now a permanent County employee as of February 20, 2018 working as an Intermediate Typist Clerk at the Department of Public Social Services.*

Retirees

Congratulations for your many years of service to the County of Los Angeles

55+ Years

PROBATION: Marshall Stewart

50+ Years

PUBLIC SOCIAL SERVICES: Sheryl L. Spiller

45+ Years

HEALTH SERVICES: Carol J. Dawson, Shirley Pagkalinawan, Kitty Scates

PUBLIC SOCIAL SERVICES: Susan H. Ellman

40+ Years

ASSESSOR: Nancy R. Williams

AUDITOR-CONTROLLER: Genoveva Hurtado

CHILDREN & FAMILY SERVICES: Quang T. Nguyen

CHILD SUPPORT SERVICES: Fuline A. Rucker, Linda Wilson

HEALTH SERVICES: Margarita Del Real Lopez

INTERNAL SERVICES: Eddie P. Jung, Larry R. Ruiz

PARKS & RECREATION: Alfred Flores

PROBATION: Rebecca V. Oropeza-Sanders

PUBLIC HEALTH: Maria D. Valente

PUBLIC SOCIAL SERVICES: Glenda F. Collier, Betty A. Collins, Stephanie Dillard, Carrie Wilson

SHERIFF: Antonio P. Amigo

35+ Years

ASSESSOR: GraceFone Song

AUDITOR-CONTROLLER: Beverly R. Davis

CHIEF EXECUTIVE OFFICE: Susan D. Holman

CHILDREN & FAMILY SERVICES: Mary L. McCoy, Terry Medina, Dorothy L. Mitchell, Catherine T. Walsh

FIRE: Richard A. Brambila, Luis R. Chavez, Jerome K. Clark, Gerald P. Cosey, Alvin J. Cunningham, Brunson Hampton, Gerald O'Hagan, Walter J. Uroff

HEALTH SERVICES: Sandra L. Adamson, Deborah A. Coffman, Christine S. Garcia, Lucy M. Hickey, Angele M. Osby, Allen Wells

INTERNAL SERVICES: Hung L. Trinh

PARKS & RECREATION: Grace Perez

PROBATION: Anthony J. Quietie

PUBLIC DEFENDER: Tamar R. Toister

PUBLIC HEALTH: Monica Austin, Maria T. Hernandez

PUBLIC SOCIAL SERVICES: Leda M. Castillo, Irene Gatica, Barbara A. Hofbauer, Elaine Pardlow, Stanley E. Pepe, Geganush Uzunyan

PUBLIC WORKS: Danilo R. Calderon, David A. Diotalevi, Jose L. Lopez

SHERIFF: Paul E. Drake, Kenneth L. Sykes, Lester M. Trull, Jr.

SUPERIOR COURT: Vijaya Lark, Paul A. Solis

30+ Years

ASSESSOR: Wesley G. Baker

AUDITOR-CONTROLLER: Lynn Okamura

BOARD OF SUPERVISORS: Victoria Pipkin-Lane

CHIEF EXECUTIVE OFFICE: Fern C. Taylor

CHILDREN & FAMILY SERVICES: Valerie Arnold, Hope Barrasa, Chuntan Ceci Chang, Valerie A. Crosby, Marilynne A. Garrison, Jill Kaufman, Touyer Moua, Janet Quach, Nga T. Truong

FIRE: Luis A. Acevedo, Frederick H. Boettcher II, Chuck T. Chaves, Lawrence P. Chavez, Mark J. Delgado, Daniel L. Gordon, Jr., Ronald A. Hayes, Larry P. Jacobs, Jeffrey A. Kaliher, Milagros A. Legaspi, Janna K. Masi, Gene C. Rink, Albert M. Traxler

RETIREES

continued from page 5

HEALTH SERVICES: Willie B. Ferguson, Timothy A. Gilroy, Karen E. Gray, Victor M. Mortel, Nora Ostrzega, Yoo K. Park, Bendetta Walker

INTERNAL SERVICES: Nora L. Hernandez

PARKS AND RECREATION: Gary Dickerson, Rodney P. Rodriguez, Michael A. Young

PROBATION: Janice J. Carter, Barbara A. Elson, Matti S. Harris, Mark L. Herzer

PUBLIC DEFENDER: Oksana R. Bihun, Maureen J. Patti

PUBLIC HEALTH: Lydia Becerra, Michael P. Rood

PUBLIC SOCIAL SERVICES: Vanh Chang, Donna L. Dykstra, Angela G. Tejada, Lily Tong

PUBLIC WORKS: Paul E. Anderson, Robert A. Larson, David Martinez, Ignacio Orozco

SHERIFF: Samuel R. Arellano, Carlos L. Avila, Richard R. Burns, Timothy J. Cain, Richard E. Cohen, Kevin P. Duncan, Ricardo A. Escalante, Steven R. Garland, Reginald B. Holden, Donald P. Hudalla, Michael J. Kalinowski, Jeffery A. Maag, Theodore W. Prohov, Frederick A. Richardson, Alicia Rodriguez, Dennis L. Salazar, Larry G. Vanden Bosch

SUPERIOR COURT: Joe Barragan, Eva Sloan

TREASURER AND TAX COLLECTOR: Paula A. Brown

WORKFORCE DEVELOPMENT, AGING &

COMMUNITY SERVICES: Clara M. Jackson III

25+ Years

AGRICULTURAL COMMISSIONER/WEIGHTS & MEASURES: Kai-Cheung Chow

ASSESSOR: Juanita Pickett-Tate

AUDITOR-CONTROLLER: Kelvin A. Aikens

CHILDREN & FAMILY SERVICES: Renette Alexis, Kathryn A. Collier, Raymond M. Delgado, Cynthia Torres, Diana E. Wilcox, Tha T. Yun

CHILD SUPPORT SERVICES: Dianne Hicks, Sheila C. Lebowitz, Joan H. Otsu

FIRE: Christopher Arvizu, Thomas Burrola, Robert Cendejas, Tim E. Fordham, Robert Gutierrez, Jr., Donald L. Sanderlin, Frank Vidales

HEALTH SERVICES: Annie Anonas-Terna, Joan H. Borthwell, Helen D. Chee, Richard Duarte, Jr., Robert D. Dudley, Bimla Everest, Theresa Fimbres, Hea K. Kim, Amal A. Mikhael, Sandra L. Ramirez, Rey R. Samoy, Soo J. Yang

HUMAN RESOURCES: Sylvia Collier

INTERNAL SERVICES: Benjamin A. Grothe, Randall S. Wilder

PROBATION: Yvonne Gainer, Michael Hong, Maria E. Marquez, Kevin M. Rea

PUBLIC HEALTH: Frankie Bruton, Hrachick Nazarian, Joselito P. Poblete, Edna Willis

PUBLIC LIBRARY: Eleanor Gonzalez, Barbara Hamilton

PUBLIC SOCIAL SERVICES: Rachel Daggett, Mohamed M. Elaraby, Sylvia Espinosa, Marcelina M. Esquejo, Namany M. Keam, Seyhar C. Norodom, Lino Rios, Emma Shalchian, Myriam Wade

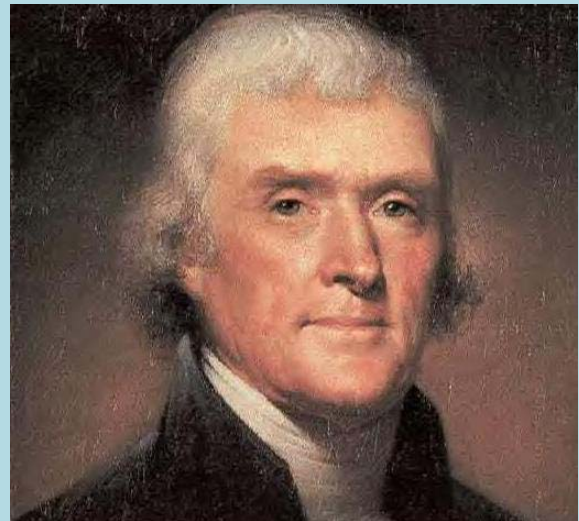
PUBLIC WORKS: David Asabor

REGISTRAR-RECORDER/COUNTY CLERK:

Levertis Barnes, Sr., Leticia E. Rodriguez

SHERIFF: David L. Butler, Wellington M. Cabal, Alex Chavez, Douglas R. Daley, Elizabeth M. Duncan, Julie P. Malonzo, Brian R. McBride, Laurie J. Novacek, Ephraim D. Udarbe Jr., Gloria Welsh, Wendy L. Zolkowski

SUPERIOR COURT: Sushma Arora, Deborah A. Bergin, Bergundy C. Compton, Maria Cuenca, Lesley M. McCowen, R Diane Morris



Whenever you do a thing,
act as if the world were
watching.

- Thomas Jefferson

Countywide Information Security Program

Tax-Time Phishing Scams

Now that W-2s have arrived, it's time to consider how to stay safe from tax season scams. Tax related phishing occurs when cyber criminals impersonate co-workers, executives or authorities and send fraudulent email asking for W-2 or requesting tax-related responses. The end goal of the cyber criminals is to perform identify theft by using the stolen information from the phishing email to submit fraudulent tax returns.



What to watch out for?

- Be on guard with all unsolicited emails. Even if you know the sender, take additional measures (e.g., call the sender) to verify the request in the email message.
- Don't click on links in emails messages that look suspicious. If you clicked on the links, never enter your personal information, such as passwords or SSN.
- IRS does not send emails requesting information. So, be cautious of attempts to gather personal or financial information via emails, text messages or social media channels.
- Report suspicious email messages by forwarding it as an attachment to your local helpdesk and then delete it.

When you report suspicious email, you can help other County employees avoid these scams!

The County has infrastructure in place to combat these phishing emails and will continue to battle these criminals as their methods change. However, it is up to all of us to stay vigilant. Think twice before clicking or entering sensitive personal information and report suspicious email messages or suspected phishing incidents.



FEBRUARY 2018

COUNTY OF LOS ANGELES

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