



COUNTY OF
LOS ANGELES

MINIMUM REQUIREMENTS

Master's degree or higher from an accredited college or university.

BENEFITS

The County of Los Angeles offers a very competitive benefits package that includes medical, dental, retirement, and two deferred compensation plans.

ANNUAL SALARY

\$62,826 - \$95,092

Management Fellows may be appointed to any salary within the range above, provided prior salary history, specialized knowledge, and credentials of the Fellow.

LA COUNTY MANAGEMENT FELLOWS PROGRAM

The County Management Fellows Program is a two-year paid fellowship for individuals who want to pursue a career in County government. The program provides fellows with a unique opportunity to work in the most populous county in the nation. With 35 County departments, fellows participate in many dynamic programs and service orientated operations such as children and family well-being, County business operations, community based programs, capital programs, health and mental health services, and public safety. The program is managed by the Department of Human Resources.

The County Management Fellows Program was approved for implementation by the Board of Supervisors, and is modeled after the federal Presidential Management Fellows Program. Like the Presidential Management Fellows Program, the County Management Fellows Program is designed to enhance County succession planning efforts and enable departments to invest in their future leadership. At the end of the fellowship, Management Fellows will be able to compete for senior specialist or first-line supervisory positions (e.g., Administrative Services Manager I or II, Assistant Hospital Administrator I, Human Services Administrator I, or higher).

DEVELOPMENT AND TRAINING

In addition to challenging work assignments, Management Fellows will receive a minimum of 160 hours of formal training over their two-year fellowship. Training opportunities may include leadership courses as well as program or department-specific training and seminars. Fellows also gain access to exclusive networking opportunities and work with a mentor to share their experiences and gain advice for professional development.

Los Angeles
County
Human Resources
YOUR CAREER STARTS HERE.



TO LEARN MORE

EMAIL cmf@hr.lacounty.gov PHONE 213.893.7810
WEBSITE <http://hr.lacounty.gov/management-fellows-program/>

APPLICATION PROCESS

The Management Fellow Job Bulletin will be posted on May 1, 2017. **Applications will be accepted beginning May 15, 2017, through May 26, 2017, until 5:00 p.m. PST.** Start/Update your account profile as only applications submitted online will be considered: <https://www.governmentjobs.com/careers/lacounty>

To receive automatic notices regarding open application periods see below to stay updated.

WHAT TO EXPECT

Candidates will be assessed on their critical thinking ability, leadership potential, and ability to communicate effectively through a series of assessments, written tests, and an interview.

While rigorous, this assessment process will establish a top-tier candidate pool through which County departments will have access to exceedingly capable and educated candidates. Current employees are also eligible to apply to the program.

STAY UPDATED

To be notified of when the Management Fellow examination opens for filing, you may wish to set up a Job Interest Card by going to:

<https://www.governmentjobs.com/careers/lacounty>

- 1 On the top right of the website, sign in to access your account. First time visitors, create an account.
- 2 After logging in, on the top left, click on the Menu link.
- 3 Click on Class Specifications.
- 4 In the search box, enter "0998" and search. Then click on Management Fellow under the search results. On the Management Fellow pop-up, click on green Subscribe button on the upper right corner.
- 5 Fill out the required information and click Submit.

For questions, or more information, please contact staff at: cmf@hr.lacounty.gov

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