



COUNTY OF
LOS ANGELES

MINIMUM REQUIREMENTS

Master's degree or higher from an accredited college or university.

BENEFITS

The County of Los Angeles offers a very competitive benefits package that includes medical, dental, retirement, and two deferred compensation plans.

ANNUAL SALARY

\$60,996 - \$92,323

Management Fellows will be appointed to a salary within the range. Appointment is based on prior salary history, specialized knowledge, and credentials of the Fellow.

LA COUNTY MANAGEMENT FELLOWS PROGRAM

The County Management Fellows Program is a two-year paid Fellowship for individuals who want to pursue a career in County government. The program provides Fellows with a unique opportunity to work in the most populous county in the nation. With 36 County departments, Fellows participate in many dynamic programs and service orientated operations such as community based programs, capital projects, children and family well being operations, health and mental health services, County business operations, and public safety. The program is managed by the Department of Human Resources.

The County Management Fellows Program was approved for implementation by the Board of Supervisors, and is modeled after the Federal Presidential Management Fellows Program. Like the Presidential Management Fellows Program, the County Management Fellows Program is designed to enhance County succession efforts and enable departments to invest in future leadership and management. At the end of the Fellowship, Fellows will be able to compete for senior specialist or first-line supervisory positions (e.g., Administrative Services Manager I or II, Program Specialist III, CEO, Human Resources Analyst III, Human Services Administrator I, or higher).

DEVELOPMENT AND TRAINING

In addition to challenging work assignments, Management Fellows will receive a minimum of 160 hours of formal training over their two-year Fellowship. Training opportunities may include leadership courses as well as program or technical training and seminars. Fellows also gain access to exclusive networking opportunities and work with a mentor to share their experiences and gain advice for professional development.

Los Angeles
County
Human Resources
YOUR CAREER STARTS HERE.



TO LEARN MORE | EMAIL cmf@hr.lacounty.gov PHONE 213.893.7810

APPLICATION PROCESS

The application period for the County Management Fellows Program varies. The next application filing period will be announced on the webpage as well as the Program's Facebook page and Twitter account.

To receive automatic notices regarding open application periods, see below to set up a Management Fellow Job Interest Card.

WHAT TO EXPECT

Candidates will be assessed on their critical thinking ability, leadership potential, and ability to communicate effectively through a series of assessments, written tests, and an interview.

While rigorous, this assessment process will establish a top-tier candidate pool through which County Departments will have access to exceedingly capable and educated candidates. Current employees and external applicants are eligible to apply to the program in order to increase the talent strength and pool of candidates.

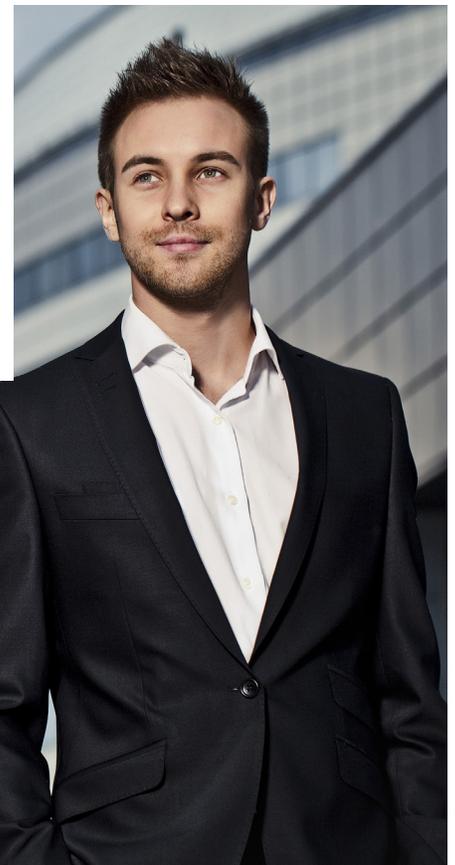
STAY UPDATED

To be notified of when the Management Fellow examination opens for filing, you may wish to set up a Job Interest Card by going to:

<https://www.governmentjobs.com/careers/lacounty/classspecs/1066508>

- 1 When the Management Fellow Class Specification appears, click on "Subscribe".
- 2 Fill out the required information and click "Submit"

For questions, or more information, please contact staff at:
cmf@hr.lacounty.gov



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