



COUNTY OF
LOS ANGELES

MINIMUM REQUIREMENTS

Master's degree or higher from an accredited college or university.

BENEFITS

The County of Los Angeles offers a very competitive benefits package that includes medical, dental, retirement, and two deferred compensation plans.

ANNUAL SALARY

\$59,220 - \$89,634

Management Fellows may be appointed to any salary within the range above, provided prior salary history, specialized knowledge, and credentials of the Fellow.

LA COUNTY MANAGEMENT FELLOWS PROGRAM

The County Management Fellows Program is a two-year paid fellowship for individuals who want to pursue a career in County government. The program provides fellows with a unique opportunity to work in the most populous county in the nation. With 35 County departments, fellows participate in many dynamic programs and service orientated operations such as children and family well-being, County business operations, community based programs, capital programs, health and mental health services, and public safety. The program is managed by the Department of Human Resources.

The County Management Fellows Program was approved for implementation by the Board of Supervisors, and is modeled after the federal Presidential Management Fellows Program. Like the Presidential Management Fellows Program, the County Management Fellows Program is designed to enhance County succession planning efforts and enable departments to invest in their future leadership. At the end of the fellowship, Management Fellows will be able to compete for senior specialist or first-line supervisory positions (e.g., Administrative Services Manager I or II, Assistant Hospital Administrator I, Human Services Administrator I, or higher).

DEVELOPMENT AND TRAINING

In addition to challenging work assignments, Management Fellows will receive a minimum of 160 hours of formal training over their two-year fellowship. Training opportunities may include leadership courses as well as program or department-specific training and seminars. Fellows also gain access to exclusive networking opportunities and work with a mentor to share their experiences and gain advice for professional development.



TO LEARN MORE | EMAIL cmf@hr.lacounty.gov PHONE 213.893.7810

APPLICATION PROCESS

The 2015 application period for the County Management Fellows Program is now closed. The next application filing period will be announced on this webpage as well as the program's Facebook page and Twitter account.

To receive automatic notices regarding open application periods, see below to set up a Job Interest Card choosing the Internship job category and click on Subscribe.

WHAT TO EXPECT

Candidates will be assessed on their critical thinking ability, leadership potential, and ability to communicate effectively through a series of assessments, written tests, and an interview.

While rigorous, this assessment process will establish a top-tier candidate pool through which County Departments will have access to exceedingly capable and educated candidates. Current employees are also eligible to apply to the program in order to increase the strength and pool of candidates.

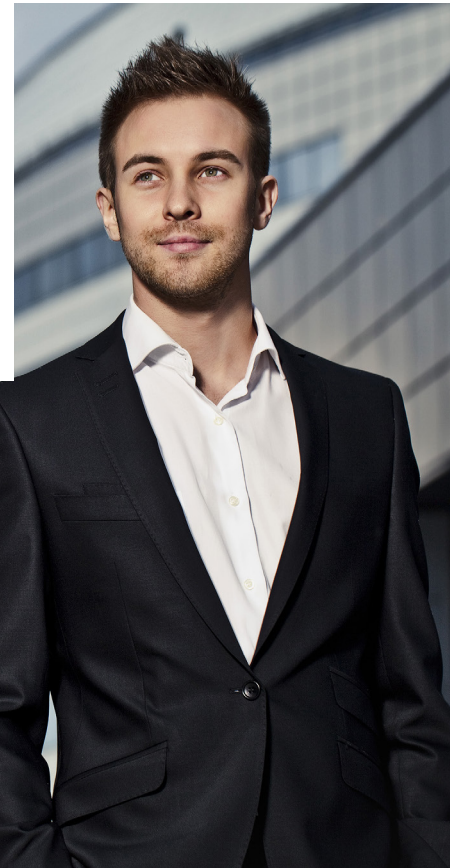
STAY UPDATED

To be notified of when the Management Fellow examination opens for filing, you may wish to set up a Job Interest Card by going to:

<https://www.governmentjobs.com/careers/lacounty>

- 1 On the top right of the website, sign in to access your profile. First time visitors, create an account.
- 2 After logging in, locate the Job Interest Card on the left-side Menu and click on the Menu link.
- 3 Click on Job Interest Card.
- 4 Place a check in the box next to each job category for which you would like to receive email notifications and click on Subscribe.
- 5 Fill out the required information and click Submit.

For questions, or more information, please contact staff at: cmf@hr.lacounty.gov



Los Angeles
County
Human Resources
YOUR CAREER STARTS HERE.