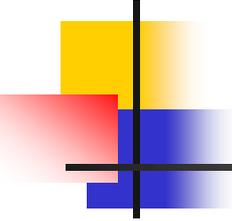


# Return-To-Work 101

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## The Role of Loss Control and Prevention in Risk Management

Loss Control and Prevention Section  
Risk Management Branch  
Chief Executive Office  
(213) 738-2269

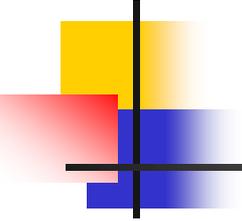


# LCP Responsibilities

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Provide assistance and consultation to departments on:

- Risk management concerns
- Health and safety (Cal/OSHA) issues



# Risk management concerns

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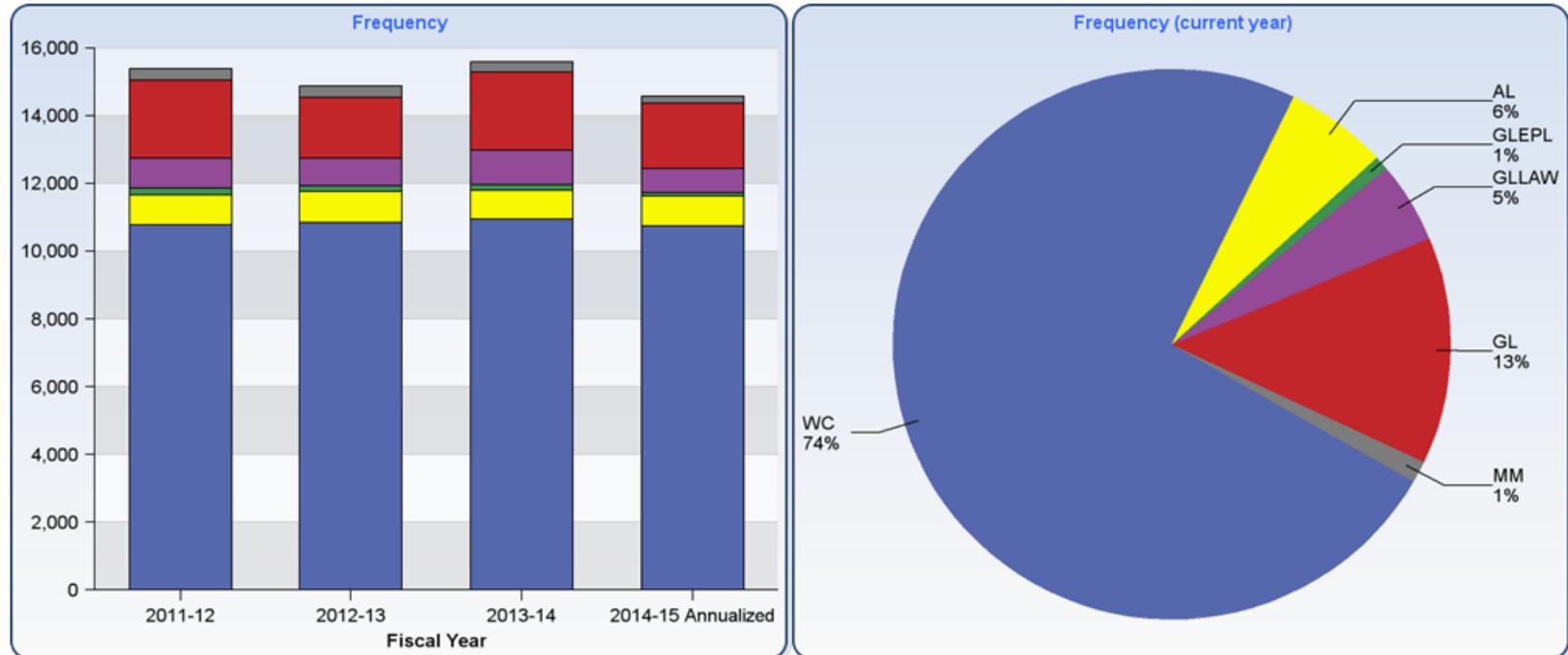
- Identify departmental cost drivers
- Analyze liability loss exposures through the Enterprise Risk Information Center
- Develop Risk Management Service Plans
- Support department risk reduction and risk management efforts

## Open Claims Summary

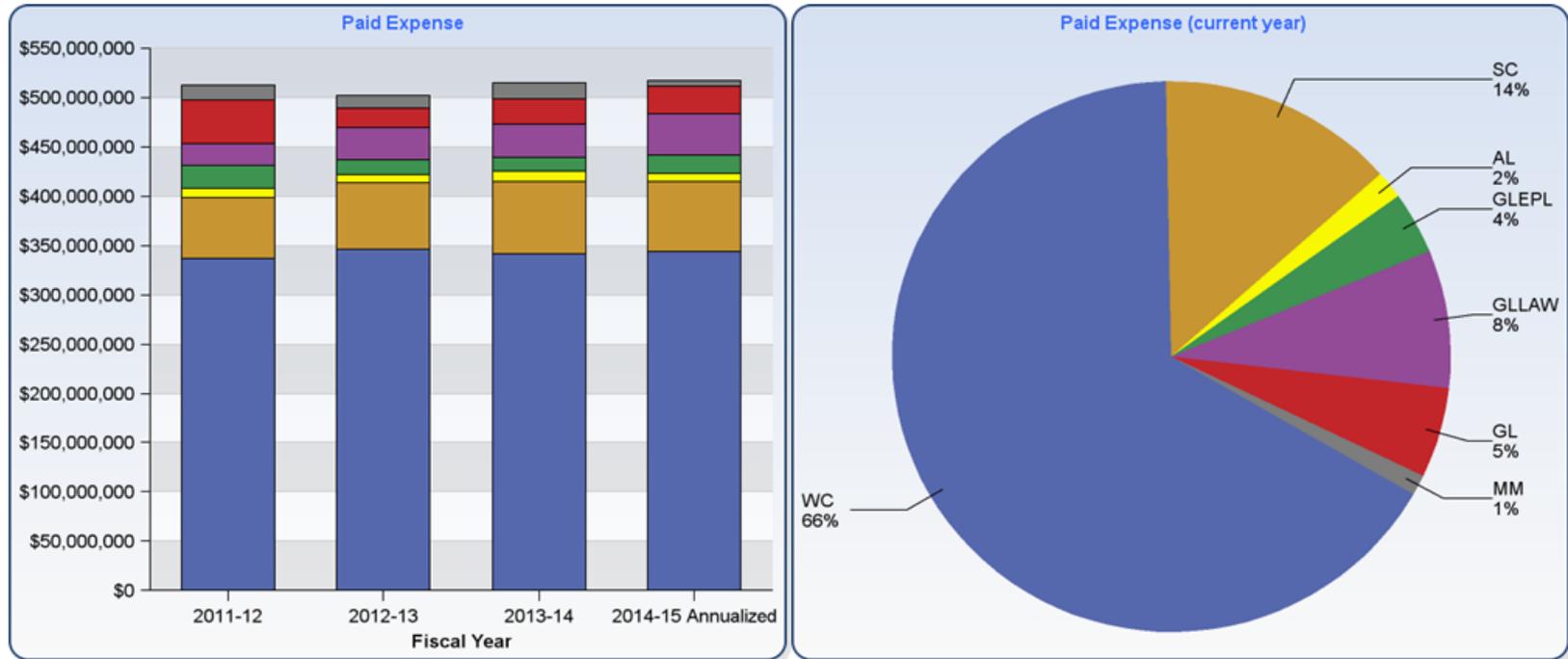
Claim Type	Claims	Paid	Reserve	Incurred
Workers' Compensation (WC)	26,437	\$2,286,792,160	\$1,236,172,581	\$3,522,964,741
Automobile Liability (AL)	849	\$15,228,635	\$42,015,631	\$57,244,266
Employment Practices Liability (GLEPL)	524	\$35,796,189	\$78,500,375	\$114,296,564
Law Enforcement Liability (GLLAW)	770	\$57,300,419	\$169,808,154	\$227,108,573
General Liability (GL)	1,588	\$48,874,039	\$580,835,156	\$629,709,195
Medical Malpractice (MM)	309	\$7,428,380	\$41,599,675	\$49,028,055
<b>Total:</b>	<b>30,477</b>	<b>\$2,451,419,823</b>	<b>\$2,148,931,572</b>	<b>\$4,600,351,395</b>

**Paid + Reserve = Incurred**

## All Claims by Open Date



## Payment by Fiscal Year \*



Workers' Compensation Expenses Include:

- Allocated workers' compensation benefit expenses that are charged to a specific claim (medical expenses, temporary disability expenses, permanent disability expenses, etc.).
- Allocated workers' compensation loss adjustment expenses that are charged to a specific claim (contract law firm expenses, investigation expenses, photocopy expenses, etc.).

Workers' Compensation Expenses Do Not Include:

- Unallocated loss adjustment expenses (Third Party Administration fees, Medical Management Cost Containment fees, State User Fund assessments, County Administration expenses, etc.).
- These expenses will add approximately 20% to the total workers' compensation amount; this amount will be calculated after the close of the fiscal year.

WC - Workers' Compensation

SC - 4850/Salary Continuation

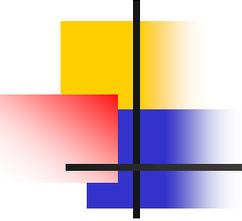
AL - Automobile Liability

GLEPL - Employment Practices Liability

GLLAW - Law Enforcement Liability

GL - General Liability

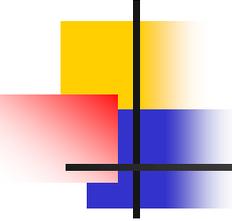
MM - Medical Malpractice



# Safety and health

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- Cal/OSHA compliance assistance
- Evaluation of safety and health concerns
- Safety and health training
- Joint Labor-Management Committee on Office Ergonomics



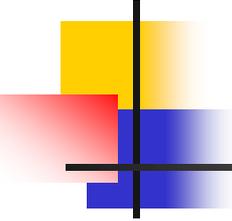
# Bridging the Gap

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- Exchange of information between safety and RTW
  - Accident investigations
  - Trend analysis
  - Workers' comp claim reviews
  - 5020s
  - Cal/OSHA Form 300, 300A
  - Medical restrictions

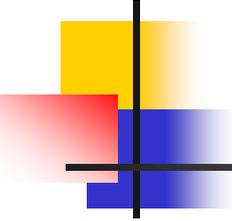


# Current risk management initiatives by LCP



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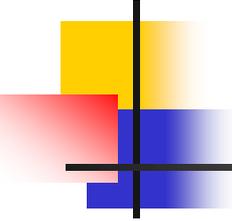
- Ergonomic self assessment and training software
- RMP – Risk Management Plans
- Defensive Driver Training



# LCP Resources

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- Loss Control and Prevention Program
  - Steve NyBlom, Manager, (213) 738-2214
  - Mary Lou Duran, Secretary, (213) 738-2269
  - Roberto Chavez, (213) 351-6433
  - Stavro Antoun, (213) 351-2505
  - Gevork Kazanchyan, (213) 351-6408
  - Lily Hang, (213) 351-6406
  - Maria Hoyos-Moya, (213) 351-6404



# LCP Resources

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- Risk Management intranet website:  
<http://riskmanagement.mylacounty.info>
- Cal/OSHA website:  
<http://www.dir.ca.gov>
- Cal-OSHA Reporter:  
<http://cal-osha.com>

# Questions?

