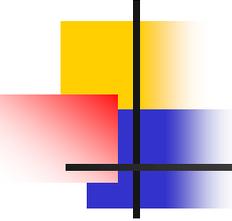


# Return-To-Work 101

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## The Role of Loss Control and Prevention in Risk Management

Loss Control and Prevention Section  
Risk Management Branch  
Chief Executive Office  
(213) 738-2269

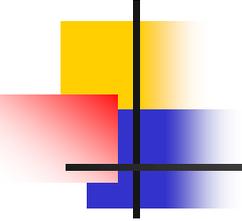


# LCP Responsibilities

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Provide assistance and consultation to departments on:

- Risk management concerns
- Health and safety (Cal/OSHA) issues



# Risk management concerns

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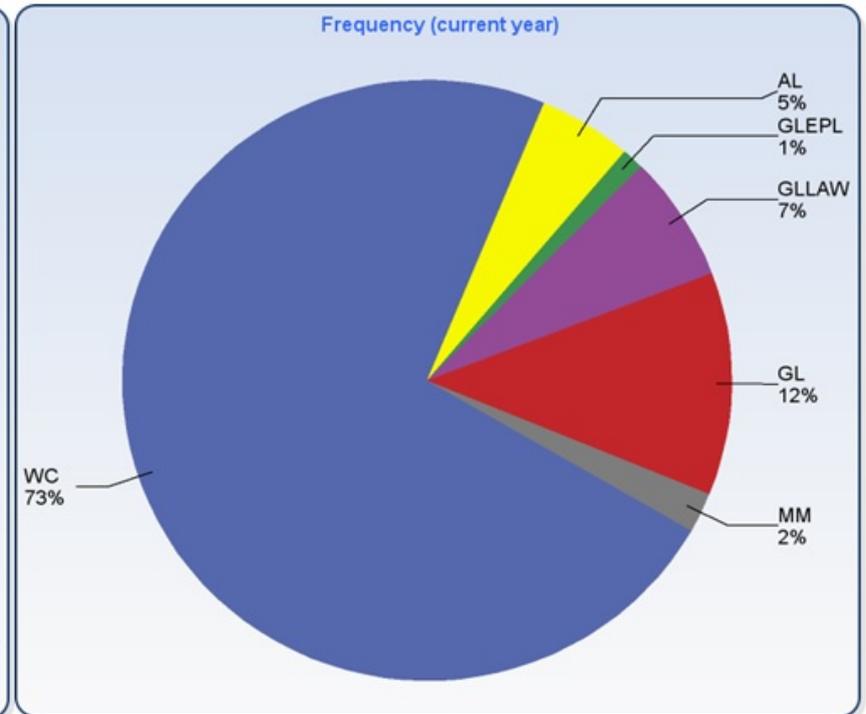
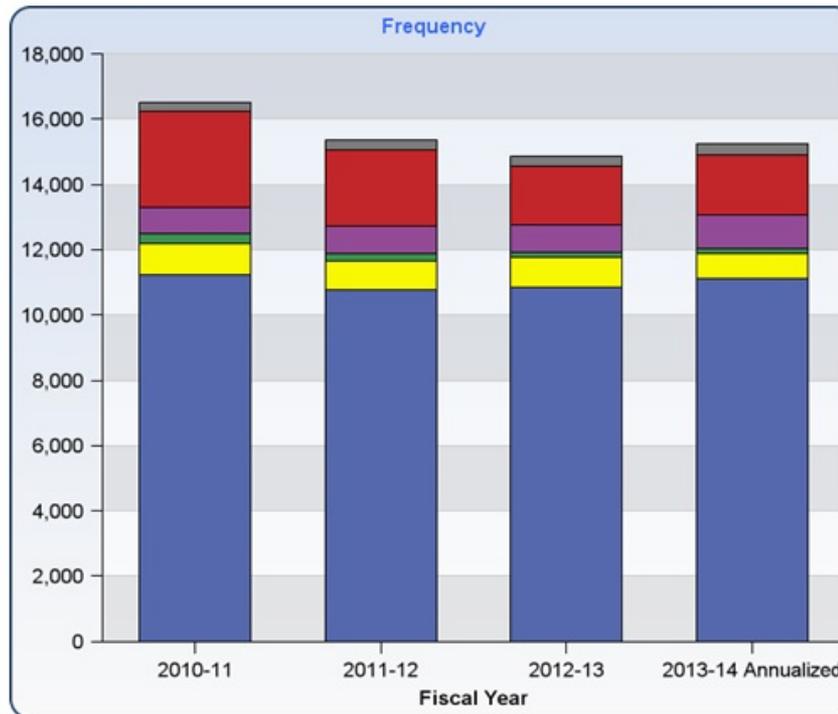
- Develop Risk and Needs Assessments
- Verify completion of Corrective Action Plans (CAPs)
- Identify departmental cost drivers
- Support department risk reduction and risk management efforts
- Analyze workers' compensation (GenIRIS) and liability (RMIS) data

## Open Claims Summary

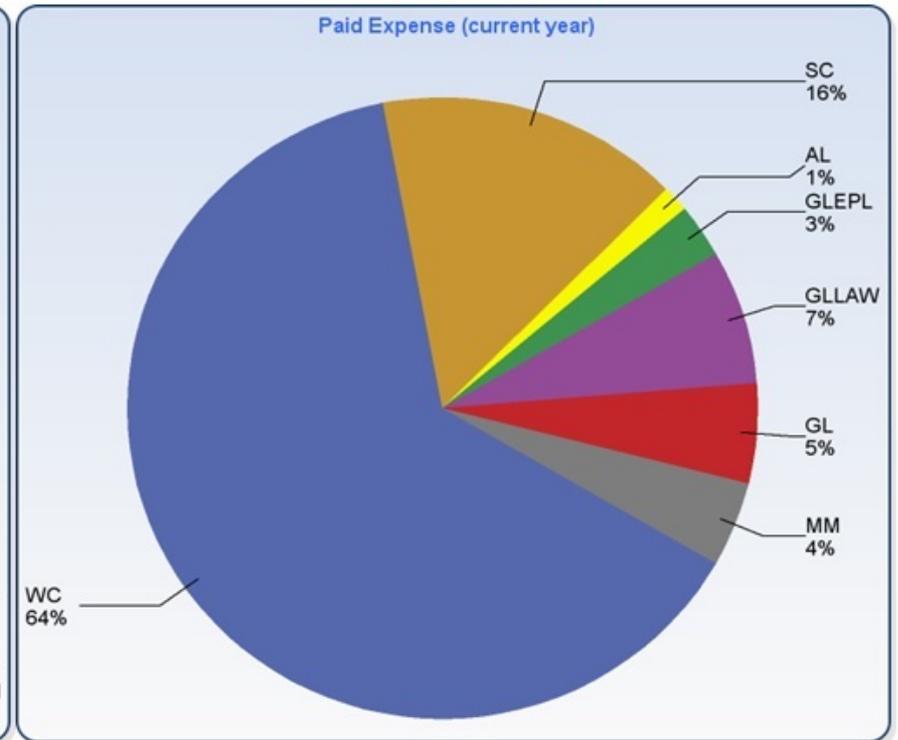
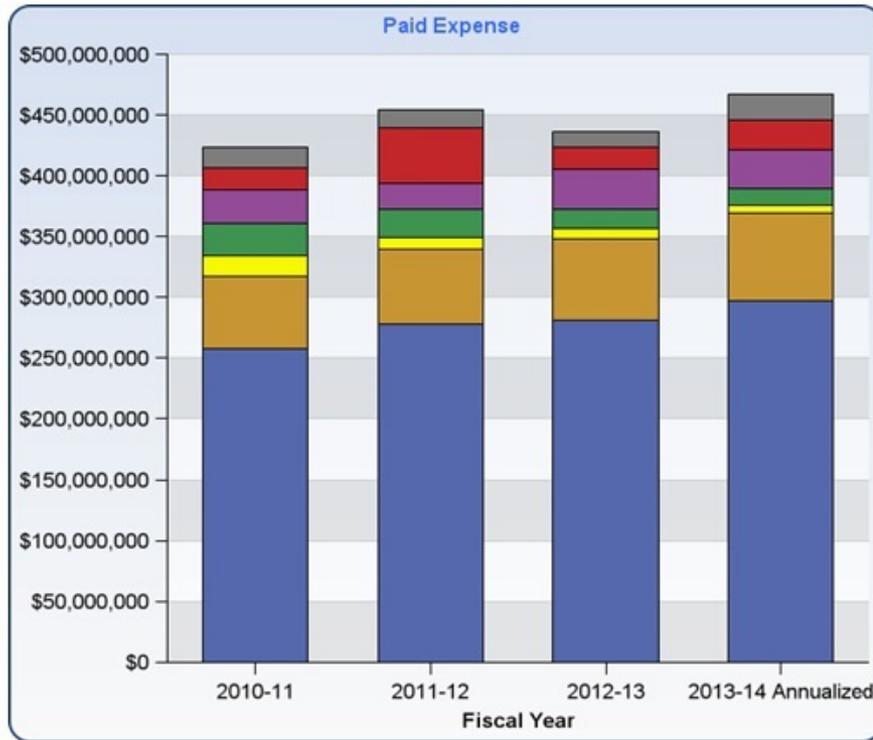
| Claim Type                             | Claims        | Paid                   | Reserve                | Incurred               |
|--|---------------|------------------------|------------------------|------------------------|
| Workers' Compensation (WC)             | 25,486        | \$2,205,629,250        | \$1,197,207,374        | \$3,402,836,624        |
| Automobile Liability (AL)              | 793           | \$9,651,630            | \$33,631,688           | \$43,283,318           |
| Employment Practices Liability (GLEPL) | 603           | \$36,479,001           | \$79,194,106           | \$115,673,107          |
| Law Enforcement Liability (GLLAW)      | 788           | \$54,501,716           | \$162,861,574          | \$217,363,290          |
| General Liability (GL)                 | 1,473         | \$37,041,129           | \$566,220,563          | \$603,261,692          |
| Medical Malpractice (MM)               | 316           | \$14,344,166           | \$37,549,160           | \$51,893,326           |
| <b>Total:</b>                          | <b>29,459</b> | <b>\$2,357,646,892</b> | <b>\$2,076,664,467</b> | <b>\$4,434,311,359</b> |

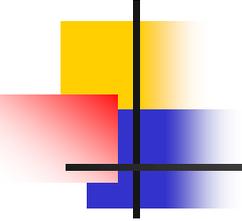
Paid + Reserve = Incurred

## All Claims by Open Date



## Payment by Fiscal Year

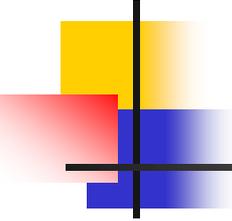




# Safety and health

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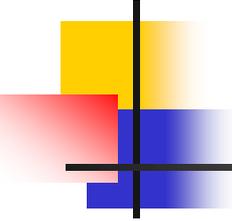
- Cal/OSHA compliance assistance
- Evaluation of safety and health concerns
- Safety and health training
- Cal/OSHA recordkeeping training
- Joint Labor-Management Committee on Office Ergonomics



# Bridging the Gap

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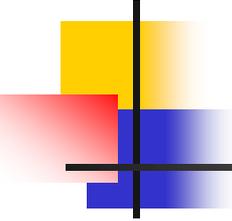
- Exchange of information between safety and RTW
  - Accident investigations
  - Trend analysis
  - Workers' comp claim reviews
  - 5020s
  - Cal/OSHA Form 300, 300A
  - Medical restrictions



# Current risk management initiatives by LCP

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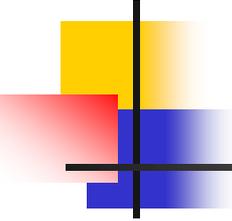
- Department head MAPP goals
- LERC – Legal Exposure Reduction Committee
- RECAP – Risk Exposure Cost Avoidance Plan
- Loss Control Self-Assessment Tool



# LCP Resources

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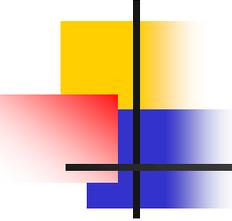
- Loss Control and Prevention Program
  - Steve NyBlom, Manager, (213) 738-2214
  - Mary Lou Duran, Secretary, (213) 738-2269
  - Roberto Chavez, (213) 351-6433
  - Stavro Antoun, (213) 351-2505
  - Gevork Kazanchyan, (213) 351-6408
  - Lily Hang, (213) 351-6406
  - Maria Hoyos-Moya, (213) 351-6404



# LCP Resources

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- Risk Management intranet website:  
<http://riskmanagement.mylacounty.info>
- Cal/OSHA website:  
<http://www.dir.ca.gov>
- Cal-OSHA Reporter:  
<http://cal-osha.com>



# Questions? Comments?

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